

# **GARRATT'S LIMITED**

ABN 93 000 003 725

**ANNUAL REPORT**  
**2009**

## CHAIRMAN'S REPORT

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Dear Shareholder

The global financial crisis that erupted during the past 12 to 18 months created, indeed, still continues to create, financial and economic problems for governments, businesses and individuals. Many erstwhile strong institutions have collapsed or have had to be rescued.

Against that sad and worrisome backdrop, your Board is very pleased to report a strong set of results for the year ended 30 June 2009. We continue to be profitable, have no debt, have cash in the bank and have bank lines in place.

Consolidated profit before tax from operations was \$2,436,091, an increase of 2.9% over the prior year's comparative figure. [2008: \$2,368,486 - After subtracting the adjustment for the change in accounting estimates (\$2,466,757) and the write back of future income tax benefits (\$1,173,170)].

Earnings before interest, tax, depreciation and amortisation (EBITDA) were \$2,813,689 compared to \$2,982,886 (after subtracting the \$2,466,757 for change in accounting estimates) for the year ended 30 June 2008.

We have announced an unfranked dividend of two cents per share to be paid in October 2009. Combined with the dividend paid earlier in the year, the total dividend in respect of the year ended 30 June 2009 will be three cents per share – reflecting a payout of 50% on the (pre-tax) earnings of six cents per share, and a 50% increase on the previous year's dividend. (2008: Two cents per share)

Both arms of our operations, education and fasteners, continue to be profitable.

Compared to the previous year (again, after subtracting the \$2,466,757 for change in accounting estimates in the previous year), education turnover increased by 17.8% to \$9,640,360 while contribution increased by 7.8% to \$2,815,225. We are continuing to expand our education operations, in Australia and overseas.

Although Premier Fasteners' sales decreased by 15.2% to \$7,426,978 and contribution decreased by 35.4% to \$598,242, we are also pleased with their performance. Firstly, they are being measured against their all-time record performance in year ended 30 June 2008. Secondly, because of the economic slowdown, the fastener sector had a very difficult year.

Net tangible asset backing per share at 30 June 2009 was 12.9 cents per share - 21.6% more than the 10.6 cents per share at 30 June 2008.

I would like to thank and congratulate the Group Managing Director, the directors of the group companies, management and all staff for their achievements and contribution during the year.

I would also like to thank all shareholders for their support.

On 21 August 2009, Dr John Lewis Schlederer accepted our invitation to join the Board as an Independent and Non-Executive Director. I am sure that Dr Schlederer's qualifications and experience will be of great value to the Board and the Company.



Neville Thomas Cleary  
Chairman  
1 September 2009

## GROUP MANAGING DIRECTOR'S REVIEW

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Dear Shareholder

The previous financial year, the company's centenary, saw record (pre-tax) profits. To be able to improve on that performance in what was a difficult year is very satisfying. For this, I am particularly grateful to my colleagues throughout the group companies.

International education continues to be Australia's third largest export, accounting for more than \$15 billion in export income in calendar 2008. I continue to be confident about our education operations. To meet expected growth, we have to recruit and retain good quality staff.

In Australia, we presently operate in Sydney and in Leura in the Blue Mountains. We expect to be operating in Barton in the Australian Capital Territory in the last quarter of 2009, offering English language and vocational programmes there. We are looking at expanding to other states and also seeking additional premises in Sydney.

For some time we have conducted some of our education programmes overseas. We expect to set up our first international operation before the end of the financial year ending 30 June 2010 – especially where the 'Academies Australasia' brand can be used to further improve the inflow of students to our colleges in Australia.

I am particularly pleased with the performance of Premier Fasteners as they faced a very difficult economic environment during the year under review. It was only the team's tenacity and commitment, under the leadership of Ivan Mikkelsen, that saw only a 15% drop in sales – particularly significant because the previous year's figures were spectacular.

I would like to again acknowledge the guidance and counsel offered by my fellow directors in all the group companies, and to thank all our customers, students, teachers and business associates for their confidence and support during the year.



Christopher Elmore Campbell  
Group Managing Director  
1 September 2009

## CORPORATE GOVERNANCE STATEMENT

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Throughout the year, the Board comprised three directors, namely, Neville Thomas Cleary (Chairman, Independent & Non-Executive), Christopher Elmore Campbell (Group Managing Director, Executive) and Chiang Meng Heng (Non-Executive).

Dr John Lewis Schlederer (Independent & Non-Executive) joined the Board in August 2009.

At the date of this report the directors are Neville Thomas Cleary, Christopher Elmore Campbell, Chiang Meng Heng and Dr John Lewis Schlederer.

The Board is committed to the highest standards of corporate governance and endorses the Australian Stock Exchange ('ASX') Corporate Governance Council's Principles of Good Corporate Governance and Best Practice Recommendations ('BPR'). However, given the small size and composition of the Board, the small size of the Company and its activities, and its cost structures, it is neither reasonable nor practicable to comply with certain BPR or to increase the size of the Board at this time.

As required by the ASX, this corporate governance statement discloses the extent to which the Company has followed each of the ten principles stated in BPR.

### **Principle 1 – Lay solid foundations for management and oversight**

#### **Roles and Responsibilities of Board and Management**

The Board is responsible for the overall corporate governance of the Company including setting its strategic direction and performance objectives, increasing shareholder wealth, meeting ethical and regulatory obligations and managing business risk.

Key responsibilities include:

- appointing and removing the Managing Director;
- final approval and monitoring of corporate strategies and performance objectives;
- monitoring senior management's performance and implementation of the Board approved strategies;
- reviewing and ratifying systems of risk management and internal compliance and control;
- approving and monitoring the progress of major capital expenditure, capital management, and acquisitions and divestments;
- approving and monitoring financial and other reporting; and
- any other matters required to be dealt with by the Board from time to time.

To assist in the execution of its responsibilities, the Board has established an Audit Committee and a Remuneration Committee.

Responsibility for the day-to-day operation and administration of the Company is delegated by the Board to the Managing Director and members of the senior management team.

## **Principle 2 – Structure the Board to add value**

### **Board Composition**

The skills, experience, expertise relevant to the position of each director who is in office at the date of the annual report and their term of office are detailed in the directors' report.

The names of the independent directors of the company are:

Neville Thomas Cleary (Chairman)  
Dr John Lewis Schlederer

When determining whether a non-executive director is independent the director must not fail any of the following materiality thresholds:

- less than 10% of company shares are held by the director and any entity or individual directly or indirectly associated with the director;
- no sales are made to or purchases made from any entity or individual directly or indirectly associated with the director; and
- none of the director's income or the income of an individual or entity directly or indirectly associated with the director is derived from a contract with any member of the economic entity other than income derived as a director of the entity.

Independent directors have the right to seek independent professional advice in the furtherance of their duties as directors at the company's expense. Written approval must be obtained from the chairman prior to incurring any expense on behalf of the company.

Chiang Meng Heng and Christopher Elmore Campbell do not meet the BPR definition of independence because they are substantial shareholders, each with relevant interests in excess of 10%. Nevertheless, the Board believes that Chiang Meng Heng and Christopher Elmore Campbell can, and do, make judgements in the best interests of the Company. The Board cannot meet the BPR requirement that there be a majority of independent directors.

### **Nominations Committee**

Except where a director is elected by shareholders, the Board determines the appointment of new directors. There is no Nominations Committee as such.

### **Procedure for Selection and Appointment of New Directors**

The structure of the Board is determined having regard to the following criteria:

- The Chairperson should be a non-executive director.
- A majority of the Board should be non-executive directors.
- The roles of Chairperson and Managing Director should not be exercised by the same individual.
- The Board should comprise of directors with an appropriate range of qualifications and expertise.

The following principles and guidelines are adhered to in the selection and appointment of new directors:

- The Board is required to have a broad range of skills, experience and commercial expertise to ensure that it is able to discharge its mandate effectively. Therefore, when an individual is nominated for consideration as a director, their selection will depend upon an evaluation of what skills, experience and commercial expertise they would bring to the Board and how these skills would complement or enhance the Board's effectiveness.
- The composition of the Board needs to be conducive to making decisions expediently and in the best interests of the Company as a whole (rather than of individual shareholders or interest groups). Therefore, the size of the Board is limited so as to encourage efficient decision-making.
- Individuals being considered for non-executive roles will be required to provide the Company with details of their other commitments and an indication of the time involved. Candidates must be able to satisfy the Board that they will have sufficient time to meet what is expected of them.
- The Constitution of the Company provides that the directors may at any time appoint any person to be a director. That person shall hold office until the end of the next following general meeting and shall be eligible for election at that meeting.
- The Constitution of the Company provides that at every general meeting one-third of the directors or, if their number is not a multiple of three, then the number nearest to one-third, shall retire from office and be eligible for re-election.

### **Principle 3 – Promote ethical and responsible decision making**

#### **Code of Conduct**

The Company has established a Code of Conduct to guide the directors and key executives as to the practices necessary to maintain confidence in the Company's integrity and the responsibility and accountability of individuals for reporting and investigating reports of unethical practices. The Company and its directors, managers, employees and consultants are expected to act with high standards of honesty, integrity, fairness and equity, striving at all times to enhance the reputation and performance of the economic entity as a whole.

The Code of Conduct largely follows that of the Australian Institute of Company Directors and covers the main areas of: Conflicts of Interest; Confidentiality; Fair Dealing; Protection and Use of the Company's Assets; Compliance with Laws and Regulations; Reporting Unlawful/Unethical Behaviour; and Compliance with Legal and Other Obligations to Legitimate Stakeholders.

#### **Share Trading Policy**

The Company has in place a share trading policy for directors, key executives or any other employee who is likely to possess inside information (defined as information concerning the Company's financial position, strategy or operations which, if made public, would be likely to have a material impact on the price of the Company's securities).

Shares are to be traded in accordance with the guidelines stipulated by the Corporations Act and the ASX Listing Rules. The Company identifies and raises awareness about the prohibitions under the law and directors are made aware of their continuous disclosure responsibilities and obligations. The Company does not stipulate "trading windows" or "black-out periods".

## **Principle 4 – Safeguard integrity in financial reporting**

### **Audit Committee**

The names and qualifications of those appointed to the Audit Committee and their attendance at meetings of the committee are included in the directors' report.

The Audit Committee cannot meet the requirements that it be chaired by a director who is not the Chairman of the Company, that it consists only of non-executive directors, that it have a majority of independent directors and that it have at least three members.

The role of the Audit Committee is to advise on the establishment and maintenance of a framework of internal controls and appropriate ethical standards for the management of the Company. It also gives the Board of Directors additional assurance regarding the quality and reliability of financial information prepared for use by the Board in determining policies or for inclusion in the financial report.

The Audit Committee reviews the performance of the external auditors on an annual basis and meets with them during the year to discuss the audit plan, to review any significant issues that have arisen during the period and to review the nature and impact of changes in accounting policies. Prior to the announcement of results, the Audit Committee meets with the external auditors to review the draft financial report and the audit and make the necessary recommendation to the Board for the approval of the financial report.

To ensure management accountability of financial reporting, the Managing Director and the Group Finance Manager state to the Board in writing that:

"The Company's financial reports present a true and fair view, in all material respects, of the Company's financial condition and operational results are in accordance with relevant accounting standards."

When considering the selection and appointment of an external auditor, the Audit Committee and Board considers several factors including the professional qualifications and standing of the external auditor and the expertise and experience of the engagement partner, particularly in respect to the Company's operations.

During the year, Neville Thomas Cleary, Chiang Meng Heng and Christopher Elmore Campbell were members of the Audit Committee. The Group Finance Manager and the external auditor also attend Audit Committee meetings.

## **Principle 5 – Make timely and balanced disclosure**

### **Continuous Disclosure**

The Company has adopted a policy to ensure that it complies with its continuous disclosure obligations under the ASX Listing Rules which state that:

*Once an entity is or becomes aware of any information concerning it that a reasonable person would expect to have a material effect on the price or value of the entity's securities, the entity must immediately tell ASX that information.*

Directors and senior management must immediately notify the Managing Director if they become aware of any information that should be considered for release to the market. The information will be reviewed and, if considered material, the appropriate disclosures will be made to the ASX.

The Company will not release any information to any other party until acknowledgement has been received from the ASX that the information has been released to the market.

## **Principle 6 – Respect the rights of shareholders**

### **Shareholder Communication**

The Company aims to ensure that shareholders are informed of all major developments affecting the Company's state of affairs. Information is communicated to shareholders on a regular basis by means of continuous reporting and half yearly and annual reports. The Board ensures that these reports include all relevant information about the operations of the Company, changes in the state of affairs of the Company and details of future developments.

All documents that are released publicly (i.e. ASX Announcements and Annual Reports) are made available on the Company's web site ([www.garratts.com.au](http://www.garratts.com.au)).

The Board encourages full participation of shareholders at the Annual General Meeting to ensure a high level of accountability and identification with the Company's strategy and goals. Important issues are presented to the shareholders as single resolutions. The Board also requests that the external auditor attend the Annual General Meeting and be available to answer shareholder questions about the conduct of the audit and the preparation and content of the auditor's report.

## **Principle 7 – Recognise and manage risk**

### **Risk Management and Internal Compliance and Control**

The Board has established policies on risk management that include oversight of the risk management system, identification of business and financial risks, risk management/compliance and control, and assessment of effectiveness. The Audit Committee assists the Board in carrying out this function.

To ensure management accountability, the Managing Director and the Group Finance Manager state in writing to the Board that:

"The statement given in regard to financial reporting is founded on a sound system of risk management and internal compliance and control which implements the policies adopted by the Board; and the Company's risk management and internal compliance and control system is operating efficiently and effectively in all material respects."

The Board acknowledges that the policies are designed to provide reasonable but not absolute protection against errors and irregularities and that they are intended to identify control issues that require the attention of the Board or Audit Committee.

The Board reviews the implementation of the risk management and internal compliance and control system on an annual basis.

## **Principle 8 – Encourage enhanced performance**

### **Performance Evaluation**

The Board conducts an evaluation of its performance, policies and practices annually. The review includes an examination of the effectiveness and composition of the Board, including the required mix of skills, experience and other qualities which the non-executive directors should bring to the Board for it to function competently and efficiently; a review of the Company's strategic direction and objectives, and an assessment of the corporate governance practices. The Board also conducts an annual review of the Managing Director and key executives.



## **Principle 9 – Remunerate fairly and responsibly**

### **Remuneration Policies**

The Remuneration Committee reviews and makes recommendations to the Board on remuneration packages and policies applicable to the Managing Director, senior executives and directors themselves. This role also includes responsibility for share option schemes, incentive performance packages, superannuation entitlements, retirement and termination entitlements, fringe benefit policies and professional indemnity and liability insurance policies. Remuneration levels are competitively set to attract the most qualified and experienced directors and senior executives. During the year, Neville Thomas Cleary, Chiang Meng Heng and Christopher Elmore Campbell were members of the Remuneration Committee.

The directors and senior executives are all on fixed remuneration. The Company has a performance incentive scheme structured around profitability and increase in the value of the Company's shares. Non-Executive Directors are not eligible for this scheme.

### **Remuneration Committee**

The names of the members of the remuneration committee and their attendance at meetings of the committee are detailed in the directors' report.

There are no schemes for retirement benefits other than statutory superannuation for non-executive directors.

## **Principle 10 – Recognise the legitimate interest of stakeholders**

The code of conduct referred to earlier in the corporate governance statement is designed to comply with the legal and other obligations of legitimate stakeholders and to foster a culture of compliance.

Information about the Company's corporate governance practices and policies is available on the Company's web site at [www.garratts.com.au](http://www.garratts.com.au).

## 101st ANNUAL REPORT OF THE DIRECTORS

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Your directors present their report on Garratt's Limited ("the Company") and its controlled entities for the financial year ended 30 June 2009.

### **DIRECTORS**

The names of directors in office at any time during or since the end of the year are:

Neville Thomas Cleary  
Christopher Elmore Campbell  
Chiang Meng Heng  
Dr John Lewis Schlederer

Neville Thomas Cleary, Christopher Elmore Campbell and Chiang Meng Heng have been in office since the start of the financial year to the date of this report.

Dr John Lewis Schlederer was appointed on 21 August 2009.

Neville Thomas Cleary appointed Stephanie Noble as his alternate for the period 13 to 21 August 2009.

### **COMPANY SECRETARY**

Mrs Stephanie Noble held the position of company secretary at the end of the financial year. She was appointed company secretary on 27 November 2006. Mrs Noble is a fellow of the Association of Chartered Certified Accountants and holds an Honours Degree in Accounting.

### **PRINCIPAL ACTIVITIES**

The principal activities of the economic entity during the course of the financial year were the provision of training and education services and the manufacture, import and sale of fasteners.

### **CONSOLIDATED RESULT**

The consolidated profit from operations after income tax was \$1,757,536 (2008: \$6,008,413).

### **REVIEW AND RESULTS OF OPERATIONS**

#### **Education**

Excluding the impact of the change in accounting estimates in the prior period (\$2,466,757), the contribution from the education business has increased by 7.8% to \$2,815,225 during the financial year, while revenue increased by 17.8% to \$9,640,360.

#### **Fasteners**

The fasteners business recorded a contribution of \$598,242 (2008: \$925,501) a reduction of 35%. Revenue decreased by 15.2% to \$7,426,978.

## **Thangathurai US Dollar Debt**

The Company continues to pursue the recovery of this debt. Success, however, is not assured.

## **Keith Franklin Kennett, K. F. Kennett Nominees Pty Ltd and Myong Ho Pak**

Proceedings previously commenced in 2003 against the Company and its subsidiary Mayrana Pty Ltd by Keith Franklin Kennett and K.F. Kennett Nominees Pty Ltd (collectively 'Kennett') and Myong Ho Pak in the Industrial Relations Commission have been determined at first instance. The proceedings have resulted in eleven separate judgments being delivered by the Court. Her Honour Justice Schmidt found that the contract for the purchase of Excelsior College was not unfair and that there was no basis for any orders being made against the Company or Mayrana. There was an accompanying claim in respect of alleged employment offers to Messrs Kennett and Pak with respect to which Her Honour made an order that Mr Pak was entitled to the sum of \$1,707.00. There was no money order in favour of Mr Kennett.

Costs orders have been made that Kennett and Mr Pak pay the Company's and Mayrana's costs of the proceedings on a party-party basis up to September 2007 and on an indemnity basis from that time forward. The Company and Mayrana have been ordered to pay Messrs Kennett's and Pak's costs of the jurisdictional argument that was run in November 2006.

There are appeals on foot by Kennett which are listed before the Court for hearing in March 2010.

## **Dividends Paid or Proposed**

The unfranked dividend of one cent per share proposed at 30 June 2008 was paid on 15 October 2008. An additional unfranked dividend of one cent per share was paid on 18 March 2009.

Another unfranked dividend of 2 cents per share has been proposed.

## **FINANCIAL POSITION**

The net assets of the economic entity have increased by \$945,725 since 30 June 2008.

## **STATE OF AFFAIRS**

Apart from the substantial improvement in the results from operations, there were no significant changes in the state of affairs of the consolidated entity during the reporting period.

## **AFTER BALANCE DATE EVENTS**

There are no matters or circumstances that have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the consolidated entity, the results of those operations, or the state of affairs of the consolidated entity in subsequent financial years.

## **FUTURE DEVELOPMENTS, PROSPECTS AND BUSINESS STRATEGIES**

Reference is made in the Chairman's Report (Page 1) and the Group Managing Director's Review (Page 2) to the economic entity's future direction. No detailed information in respect of the economic entity's corporate strategies has been included, as directors believe that the disclosure of such information would be prejudicial to the interests of the Company.

## ENVIRONMENTAL ISSUES

The economic entity is not subject to any significant environmental legislation.

## INFORMATION ON DIRECTORS

### **Neville Thomas Cleary**

Qualifications/Experience

- Chairman (Independent & Non-Executive), since 2001.
- Retired as a senior banker in 1992 after 43 years with the Commonwealth Bank of Australia.

Interest in Shares

- 160,000 shares (0.39%)

Special Responsibilities

- Chairman of the Audit and Remuneration Committees.

Directorships held in other listed entities

- None.

### **Christopher Elmore Campbell**

Qualifications/Experience

- Group Managing Director, since 1996.
- B.Soc.Sci. (Hons). FFin, FAICD, FCIS. Previous positions include senior appointments with the Monetary Authority of Singapore and an international bank in Australia.

Interest in Shares

- 6,913,161 shares (17.03%)

Special Responsibilities

- Group Managing Director and Chief Executive Officer. Member of the Audit and Remuneration Committees. Chairman and Director of each of the subsidiary companies in the Garratt's Group.

Directorships held in other listed entities

- None.

### **Chiang Meng Heng**

Qualifications/Experience

- Director (Non-Executive), since 2000.
- BBA (Hons). Previous positions include President, Asia Commercial Bank Ltd, Adviser & Department Head, Monetary Authority of Singapore, Managing Director, First Capital Corporation Ltd, Executive Director, Far East Organization and Group Managing Director, Lim Kah Ngam Ltd.

Interest in Shares

- 24,941,886 shares (61.45%)

Special Responsibilities

- Member of the Audit and Remuneration Committees.

Directorships held in other listed entities

- Orchard Parade Holdings Limited, Macquarie International Infrastructure Fund Limited, and Keppel Land Limited (all listed on the Singapore Stock Exchange).

### **Dr John Lewis Schlederer**

Qualifications/Experience

- Director (Independent & Non-Executive), since 21 August 2009.
- B.Sc (Hons). PhD. Grad. Diploma. More than 20 years' teaching experience, at University of New South Wales and TAFE NSW (Technical and Further Education, New South Wales) and many years in business.

Interest in Shares

- 627,068 (1.54%)

Special Responsibilities

- Member of the Audit and Remuneration Committees.

Directorships held in other listed entities

- None.

## **REMUNERATION REPORT**

### **Remuneration Policies**

The Remuneration Committee reviews and makes recommendations to the Board on remuneration packages and policies applicable to the Managing Director, senior executives and directors themselves. This role also includes responsibility for share option schemes, incentive performance packages, superannuation entitlements, retirement and termination entitlements, fringe benefit policies and professional indemnity and liability insurance policies. Remuneration levels are competitively set to attract the most qualified and experienced directors and senior executives. During the year, Neville Thomas Cleary, Christopher Elmore Campbell and Chiang Meng Heng were members of the Remuneration Committee.

The remuneration policy of the Company in respect of directors and senior executives is to ensure certainty of exposure of the Company to employees by agreeing a fixed salary for each director and senior executive.

All executives receive a base salary, which is based on factors such as length of service and experience and superannuation (as required by law). Executives may sacrifice part of their salary to increase payments towards superannuation.

There are no options over unissued capital. The Company does not have an employee share option plan.

The Company has a performance incentive scheme structured around profitability and increase in the value of the Company's shares.

All remuneration paid to directors and executives is valued at the cost to the company and expensed.

The maximum aggregate amount of fees that can be paid to non-executive directors is subject to approval by shareholders at the Annual General Meeting. Fees for non-executive directors are not linked to the performance of the economic entity.

### **Key Management Personnel Remuneration**

#### **a. Key Management Personnel**

The names of each person holding the position of director of Garratts' Limited at any time during the financial year were:

Neville Thomas Cleary (Chairman – Independent & Non-Executive).

Chiang Meng Heng (Director – Non-executive).

Christopher Elmore Campbell (Group Managing Director – Executive).

The names of each person holding the position of specified executive at any time during the financial year were :

Ivan James Mikkelsen (Director and General Manager - Premier Fasteners Pty Limited).

Gabriela Del Carmen Rodriguez Naranjo (Director – Academies Australasia Group of Companies and Skilled Placements Pty Limited)

Stephanie Ann Noble (Group Finance Manager and Group Company Secretary).

## b. Key Management Personnel Remuneration

The remuneration for each director and each of the three specified executives of the consolidated entity receiving the highest remuneration during the year was as follows:

**2009**

Key Management Person	Short-term Employee	Post- employment	Total
	Benefits	Benefits	
	Cash, salary and commissions	Superannuation	
	\$	\$	\$
Christopher Elmore Campbell	235,000	85,000	320,000
Stephanie Ann Noble	99,000	8,100	107,100
Gabriela Del Carmen Rodriguez Naranjo	103,500	8,100	111,600
Ivan James Mikkelsen	162,438	51,676	214,114
	<hr/> 599,938	<hr/> 152,876	<hr/> 752,814

**2008**

Key Management Person	Short-term Employee	Post- employment	Total
	Benefits	Benefits	
	Cash, salary and commissions	Superannuation	
	\$	\$	\$
Christopher Elmore Campbell	235,000	65,000	300,000
Stephanie Ann Noble	88,000	7,380	95,380
Gabriela Del Carmen Rodriguez Naranjo	88,333	7,275	95,608
Ivan James Mikkelsen	183,486	16,514	200,000
	<hr/> 594,819	<hr/> 96,169	<hr/> 690,988

## c. Options issued as part of remuneration for the year ended 30 June 2009

No options were granted as part of remuneration.

## d. Employment contracts of executives

The employment conditions of all executives are formalised in written contracts of employment. Generally, the employment contracts stipulate a one-month resignation period. Termination payments are generally not payable on resignation or dismissal for serious misconduct. In the instance of serious misconduct the company can terminate employment at any time.

During the financial year, the Company executed a three-year employment contract with Christopher Elmore Campbell which expires on 31 December 2011.

Except in certain exceptional circumstances, Mr. Ivan James Mikkelsen's contract may be terminated by either Mr. Mikkelsen or Premier Fasteners Pty Limited giving to the other six months' notice.

## MEETINGS OF DIRECTORS

The number of directors' meetings (including meetings of committees of directors) and the number of meetings attended by the directors of the Company during the financial year are:

<u>Director</u>	<u>Directors'</u>		<u>Audit</u>		<u>Remuneration</u>	
	<u>Meetings</u>		<u>Committee</u>		<u>Committee</u>	
	<u>A</u>	<u>B</u>	<u>A</u>	<u>B</u>	<u>A</u>	<u>B</u>
Neville Thomas Cleary	3	3	2	2	1	1
Christopher Elmore Campbell	3	3	2	2	1	1
Chiang Meng Heng	3	3	2	2	1	1

A - Number of meetings held during the time the director held office during the period

B - Number of meetings attended

## INDEMNIFICATION AND INSURANCE OF OFFICERS

The Company's Articles of Association provides an indemnity to officers of the Company. The Company is required to pay all costs, losses and expenses that an officer may incur by reason of any contract entered into or act or thing done by them in the discharge of their duties except where they act dishonestly.

The Company has also paid an insurance premium in respect of a directors and officer's liability insurance policy covering the directors and officer's liabilities as officers of the Company. It has also taken out "key man" insurance policies. The premium and nature of the liabilities covered by the policies are not to be disclosed under the terms of the policies.

## OPTIONS

No options have been issued on the Company's shares.

## PROCEEDINGS ON BEHALF OF THE COMPANY

Apart from the action by Keith Franklin Kennett, K.F. Kennett Nominees Pty Ltd and Myong Ho Pak referred to earlier, no person has applied for leave of the court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of these proceedings. The Company was not a party to any such proceedings during the year.

## NON-AUDIT SERVICES

The Board of Directors, in accordance with advice from the Audit Committee, is satisfied that the provision of non-audit services during the year is compatible with the general standard of independence of auditors imposed by the Corporations Act 2001. The Directors are satisfied that the services disclosed below did not compromise the external auditor's independence for the following reasons:

- All non-audit services are reviewed and approved by the Audit Committee.
- The nature of services provided does not compromise the general principles relating to audit independence.

The following fees were paid or payable for non-audit services to the external auditors during the year ended 30 June 2009:

- Taxation services \$12,600

## AUDITOR'S INDEPENDENCE DECLARATION

The Auditor's Independence Declaration for the year ended 30 June 2009 has been received and can be found on page 16.

Signed in accordance with a resolution of the Board of Directors.



Neville Cleary  
Director



Christopher Campbell  
Director

1 September 2009



**AUDITORS INDEPENDENCE DECLARATION  
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001  
TO THE DIRECTORS OF GARRATTS LIMITED**

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I declare that to the best of my knowledge and belief, during the year ended 30 June 2009 there have been:

1. no contraventions of the auditors' independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
2. no contraventions of any applicable code of professional conduct in relation to the audit.



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CALABRO PARTNERS



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MICHAEL TRAYNOR

1 September 2009

Level 5  
175 Eagle Street  
Brisbane, Queensland 4000

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
INCOME STATEMENT**

For the year ended 30 June 2009

	Note	ECONOMIC ENTITY		PARENT ENTITY	
		2009	2008	2009	2008
		\$	\$	\$	\$
Revenue from ordinary activities	2	<b>17,094,144</b>	20,265,340	<b>3,393,569</b>	5,685,335
Depreciation and amortisation expense		<b>(348,656)</b>	(410,306)	<b>(130,095)</b>	(130,386)
Cost of sales		<b>(4,366,798)</b>	(5,154,675)	-	-
Cost of services		<b>(4,075,776)</b>	(4,133,235)	-	-
Employee benefits expense		<b>(2,852,387)</b>	(2,787,726)	<b>(507,650)</b>	(467,700)
Finance costs	3	<b>(28,942)</b>	(204,094)	<b>(18,909)</b>	(187,847)
Insurance		<b>(272,962)</b>	(247,304)	<b>(63,999)</b>	(69,592)
Lease rental expense – operating leases	3	<b>(945,917)</b>	(868,439)	-	-
Legal expenses		<b>(63,177)</b>	(162,847)	<b>(48,482)</b>	(158,259)
Non-executive directors fees		<b>(74,049)</b>	(64,033)	<b>(74,049)</b>	(64,033)
Payroll tax		<b>(156,104)</b>	(154,492)	<b>(35,216)</b>	(38,765)
Other expenses		<b>(1,473,285)</b>	(1,242,946)	<b>(125,782)</b>	(124,895)
Profit before income tax benefit		<b>2,436,091</b>	4,835,243	<b>2,389,387</b>	4,443,858
Income tax benefit/(expense)	4	<b>(678,555)</b>	1,173,170	<b>(678,555)</b>	1,173,170
Profit for the year		<b>1,757,536</b>	6,008,413	<b>1,710,832</b>	5,617,028
Profit attributable to members of the parent entity		<b>1,757,536</b>	6,008,413	<b>1,710,832</b>	5,617,028
Basic earnings/profit per share (cents per share)	7	<b>4.3</b>	19.0		
Dividends per share (cents)	8	<b>2.0</b>	1.0		

The accompanying notes form part of these financial statements.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
BALANCE SHEET**  
As at 30 June 2009

	Note	ECONOMIC ENTITY		PARENT ENTITY	
		2009 \$	2008 \$	2009 \$	2008 \$
<b>Current Assets</b>					
Cash and cash equivalents	9	<b>1,912,289</b>	810,875	<b>1,173,469</b>	479,300
Trade and other receivables	10	<b>1,774,327</b>	2,332,994	<b>2,274,581</b>	1,589,020
Inventories	11	<b>2,948,600</b>	2,846,307	-	-
Other current assets	12	<b>368,466</b>	549,655	<b>26,151</b>	26,724
<b>Total Current Assets</b>		<b>7,003,682</b>	6,539,831	<b>3,474,201</b>	2,095,044
<b>Non-Current Assets</b>					
Financial assets	13	-	-	<b>4,000,004</b>	4,000,004
Plant and equipment	15	<b>1,473,264</b>	1,733,348	<b>874,998</b>	1,005,316
Deferred tax assets	16	<b>494,615</b>	1,173,170	<b>494,615</b>	1,173,170
Intangible assets	17	<b>2,905,859</b>	2,905,859	-	-
<b>Total Non-Current Assets</b>		<b>4,873,738</b>	5,812,377	<b>5,369,617</b>	6,178,490
<b>Total Assets</b>		<b>11,877,420</b>	12,352,208	<b>8,843,818</b>	8,273,534
<b>Current Liabilities</b>					
Trade and other payables	18	<b>2,610,772</b>	3,785,704	<b>120,368</b>	187,594
Short-term borrowings	19	<b>35,348</b>	32,668	-	-
Short-term provisions	20	<b>612,744</b>	606,881	<b>485,567</b>	461,479
<b>Total Current Liabilities</b>		<b>3,258,864</b>	4,425,253	<b>605,935</b>	649,073
<b>Non-Current Liabilities</b>					
Long-term borrowings	19	<b>24,273</b>	19,837	-	-
Long-term provisions	20	<b>458,793</b>	717,353	<b>370,673</b>	656,272
<b>Total Non-Current Liabilities</b>		<b>483,066</b>	737,190	<b>370,673</b>	656,272
<b>Total Liabilities</b>		<b>3,741,930</b>	5,162,443	<b>976,608</b>	1,305,345
<b>Net Assets</b>		<b>8,135,490</b>	7,189,765	<b>7,867,210</b>	6,968,189
<b>Equity</b>					
Issued capital	21	<b>14,219,836</b>	14,219,836	<b>14,219,836</b>	14,219,836
Accumulated Losses		<b>(6,084,346)</b>	(7,030,071)	<b>(6,352,626)</b>	(7,251,647)
<b>Total Equity</b>		<b>8,135,490</b>	7,189,765	<b>7,867,210</b>	6,968,189

The accompanying notes form part of these financial statements.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
STATEMENT OF CHANGES IN EQUITY**  
As at 30 June 2009

	<b>Ordinary Shares</b>	<b>Retained Profits</b>	<b>Total</b>
	\$	\$	\$
<b>Economic Entity</b>			
<b>Balance at 1.7.2007</b>	14,172,625	(12,632,578)	1,540,047
Convertible notes converted during the period	47,211	-	47,211
Profit for the period	-	6,008,413	6,008,413
Dividend provided for	-	(405,906)	(405,906)
<b>Balance at 30.6.2008</b>	<u>14,219,836</u>	<u>(7,030,071)</u>	<u>7,189,765</u>
<b>Balance at 1.7.2008</b>	14,219,836	(7,030,071)	7,189,765
Profit for the period	-	1,757,536	1,757,536
Dividend paid	-	(811,811)	(811,811)
<b>Balance at 30.6.2009</b>	<u>14,219,836</u>	<u>(6,084,346)</u>	<u>8,135,490</u>
<b>Parent Entity</b>			
<b>Balance at 1.7.2007</b>	14,172,625	(12,462,769)	1,709,856
Convertible notes converted during the period	47,211	-	47,211
Profit for the period	-	5,617,028	5,617,028
Dividend provided for	-	(405,906)	(405,906)
<b>Balance at 30.6.2008</b>	<u>14,219,836</u>	<u>(7,251,647)</u>	<u>6,968,189</u>
<b>Balance at 1.7.2008</b>	14,219,836	(7,251,647)	6,968,189
Profit for the period	-	1,710,832	1,710,832
Dividend paid	-	(811,811)	(811,811)
<b>Balance at 30.6.2009</b>	<u>14,219,836</u>	<u>(6,352,626)</u>	<u>7,867,210</u>

The accompanying notes form part of these financial statements.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
CASH FLOW STATEMENT**

For the year ended 30 June 2009

	Note	ECONOMIC ENTITY		PARENT ENTITY	
		2009	2008	2009	2008
		\$	\$	\$	\$
<b>Cash Flows from Operating Activities</b>					
Receipts from customers		<b>17,644,214</b>	19,157,016	<b>1,027,542</b>	1,081,985
Payments to suppliers and employees		<b>(15,634,575)</b>	(15,580,689)	<b>(1,185,827)</b>	(1,311,996)
Interest received		<b>32,923</b>	86,345	<b>26,806</b>	72,948
Finance costs		<b>(31,650)</b>	(201,386)	<b>(16,201)</b>	(185,139)
Net cash provided by (used in) operating activities	25a	<b>2,010,912</b>	3,461,286	<b>(147,680)</b>	(342,202)
<b>Cash Flows from Investing Activities</b>					
Proceeds from sale of plant & equipment		<b>11,262</b>	7,273	-	-
Purchase of plant & equipment		<b>(71,883)</b>	(224,145)	-	-
Net cash provided by (used in) investing activities		<b>(60,621)</b>	(216,872)	-	-
<b>Cash Flows from Financing Activities</b>					
Proceeds from borrowings		-	-	-	2,195,262
Dividends paid		<b>(811,811)</b>	(524,859)	<b>(811,811)</b>	(524,859)
Repayment of borrowings		<b>(37,066)</b>	(2,712,479)	<b>1,653,660</b>	(1,446,850)
Net cash provided by (used in) financing activities		<b>(848,877)</b>	(3,237,338)	<b>841,849</b>	223,553
<b>Net increase/ (decrease) in cash held</b>		<b>1,101,414</b>	7,076	<b>694,169</b>	(118,649)
<b>Cash at the beginning of the financial year</b>		<b>810,875</b>	803,799	<b>479,300</b>	597,949
<b>Cash at the end of the financial year</b>	9	<b>1,912,289</b>	810,875	<b>1,173,469</b>	479,300

The accompanying notes form part of these financial statements.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board and the Corporations Act 2001.

The financial report covers the economic entity of Garratt's Limited and controlled entities, and Garratt's Limited as an individual parent entity. Garratt's Limited is a listed public company, incorporated and domiciled in Australia.

The financial report of Garratt's Limited and controlled entities, and Garratt's Limited as an individual parent entity comply with all Australian equivalents to International Financial Reporting Standards (AIFRS) in their entirety.

The following is a summary of the material accounting policies adopted by the economic entity in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

**Basis of Preparation**

The accounting policies set out below have been consistently applied to all years presented.

The financial report has been prepared on an accruals basis and is based on historical costs modified by the revaluation of selected non-current assets, financial assets and financial liabilities for which the fair value basis of accounting has been applied.

**Accounting Policies**

**a. Principles of Consolidation**

A controlled entity is any entity Garratt's Limited has the power to control the financial and operating policies of so as to obtain benefits from its activities.

A list of controlled entities is contained in Note 14 to the financial statements. All controlled entities have a June financial year-end.

All inter-company balances and transactions between entities in the economic entity, including any unrealised profits or losses, have been eliminated on consolidation. Accounting policies of subsidiaries have been changed where necessary to ensure consistencies with those policies applied by the parent entity.

Where controlled entities have entered or left the economic entity during the year, their operating results have been included/excluded from the date control was obtained or until the date control ceased.

**b. Income Tax**

The charge for current income tax expense is based on the profit for the year adjusted for any non-assessable or disallowed items. It is calculated using the tax rates that have been enacted or are substantially enacted by the balance sheet date.

Deferred tax is accounted for using the balance sheet liability method in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. No deferred income tax will be recognised from the initial recognition of an asset or liability, excluding a business combination, where there is no effect on accounting or taxable profit or loss.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Deferred tax is calculated at the tax rates that are expected to apply to the period when the asset is realised or liability is settled. Deferred tax is credited in the income statement except where it relates to items that may be credited directly to equity, in which case the deferred tax is adjusted directly against equity.

The amount of benefits brought to account or which may be realised in the future is based on the assumption that no adverse change will occur in income taxation legislation and the anticipation that the economic entity will derive sufficient future assessable income to enable the benefit to be realised and comply with the conditions of deductibility imposed by the law.

Garratt's Limited and its wholly-owned Australian subsidiaries have formed an income tax consolidated group under the tax consolidation regime. Each entity in the group recognises its own current and deferred tax liabilities, except for any deferred tax liabilities resulting from unused tax losses and tax credits, which are immediately assumed by the parent entity. The current tax liability of each group entity is then subsequently assumed by the parent entity. The group notified the Australian Tax Office that it had formed an income tax consolidated group to apply from 1 July 2003. The tax consolidated group has entered a tax sharing agreement whereby each company in the group contributes to the income tax payable in proportion to their contribution to the net profit before tax of the tax consolidated group.

**c. Inventories**

Inventories are measured at the lower of cost and net realisable value. The cost of manufactured products includes direct materials, direct labour and an appropriate portion of variable and fixed overheads. Overheads are applied on the basis of normal operating capacity. Costs are assigned on the basis of weighted average costs.

Where the book value of stock items exceeds the net realisable value, a provision for diminution in value is raised.

**d. Plant and Equipment**

Plant and equipment are measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

**Depreciation**

The depreciable amount of all fixed assets including capitalised lease assets is depreciated on a straight-line or a diminishing value basis over their useful lives to the economic entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

The depreciation rates used for each class of depreciable assets are:

<b>Class of Fixed Asset</b>	<b>Depreciation Rate</b>
Leasehold improvements	12.5 – 22.5%
Plant and equipment	7.5 – 40%
Leased plant and equipment	5 – 25%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the income statement.

**e. Leases**

Leases of fixed assets where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to entities in the economic entity, are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

**f. Financial Instruments**

*Recognition and Initial Measurement*

Financial instruments, incorporating financial assets and financial liabilities, are recognised when the entity becomes a party to the contractual provisions of the instrument. Trade date accounting is adopted for financial assets that are delivered within timeframes established by marketplace convention.

Financial instruments are initially measured at fair value plus transactions costs where the instrument is not classified as at fair value through profit or loss. Transaction costs related to instruments classified as at fair value through profit or loss are expensed to profit or loss immediately. Financial instruments are classified and measured as set out below.

*Derecognition*

Financial assets are derecognised where the contractual rights to receipt of cash flows expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are either discharged, cancelled or expire. The difference between the carrying value of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.



**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

*Classification and Subsequent Measurement*

i. *Financial assets at fair value through profit or loss*

Financial assets are classified at fair value through profit or loss when they are held for trading for the purpose of short term profit taking, where they are derivatives not held for hedging purposes, or designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Realised and unrealised gains and losses arising from changes in fair value are included in profit or loss in the period in which they arise.

ii. *Loans and receivables*

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost using the effective interest rate method.

iii. *Held-to-maturity investments*

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the group's intention to hold these investments to maturity. They are subsequently measured at amortised cost using the effective interest rate method.

iv. *Available-for-sale financial assets*

Available-for-sale financial assets are non-derivative financial assets that are either designated as such or that are not classified in any of the other categories. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

v. *Financial Liabilities*

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost using the effective interest rate method.

**Derivative instruments**

The group has no derivative instruments at reporting date.

**Fair value**

Fair value is determined based on current bid prices for all quoted investments. Valuation techniques are applied to determine the fair value for all unlisted securities, including recent arm's length transactions, reference to similar instruments and option pricing models.

**Financial Guarantees**

Where material, financial guarantees are issued, which require the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due, are recognised as a financial liability at fair value on initial recognition. The guarantee is subsequently measured at the higher of the best estimate of the obligation and the amount initially recognised less, when appropriate, cumulative amortisation in accordance with AASB 118: Revenue. Where the entity gives guarantees in exchange for a fee, revenue is recognised under AASB 118.

The fair value of financial guarantee contracts has been assessed using a probability weighted discounted cash flow approach. The probability has been based on:

- the likelihood of the guaranteed party defaulting in a year period;
- the proportion of the exposure that is not expected to be recovered due to the guaranteed party defaulting; and
- the maximum loss exposed if the guaranteed party were to default.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**g. Impairment of Assets**

At each reporting date, the group reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Impairment testing is performed annually for goodwill and intangible assets with indefinite lives.

Where it is not possible to estimate the recoverable amount of an individual asset, the group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Collectibility of trade debtors is reviewed on an ongoing basis. Debts are written off when they are known to be uncollectible. A provision for doubtful debts is raised where some doubt as to collection exists and is the difference between the total amount owing and the amount expected to be recovered.

**h. Intangibles - Goodwill**

Goodwill and goodwill on consolidation are initially recorded at the amount by which the purchase price for a business or for an ownership interest in a controlled entity exceeds the fair value attributed to its net assets at date of acquisition. Goodwill on acquisitions of subsidiaries is included in intangible assets. Goodwill on acquisition of associates is included in investments in associates. Goodwill is tested annually for impairment and carried at cost less accumulated impairment losses. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold.

**i. Foreign Currency Transactions and Balances**

Foreign currency transactions are translated into Australian currency (the functional currency) using the exchange rates prevailing at the date of the transaction. Foreign currency monetary items are translated at the year-end exchange rate. Non-monetary items measured at historical cost continue to be carried at the exchange rate at the date of the transaction. Non-monetary items measured at fair value are reported at the exchange rate at the date when fair values were determined.

**j. Employee Benefits**

Provision is made for the company's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits.

**k. Provisions**

Provisions are recognised when the group has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**l. Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of one month or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

**m. Revenue**

Revenue from the sale of goods is recognised upon the delivery of goods to customers.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Dividend revenue is recognised when the right to receive a dividend has been established. Dividends received from associates and joint venture entities are accounted for in accordance with the equity method of accounting.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

**n. Borrowing Costs**

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised in income in the period in which they are incurred.

**o. Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

**p. Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

**q. Critical Accounting Estimates and Judgements**

The directors evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the group. These changed estimates and judgements are considered significant items of revenue and expenses relevant in explaining the financial performance.

*Key Estimates - Impairment*

The group assesses impairment at each reporting date by evaluating conditions specific to the group that may lead to impairment of assets. Where an impairment trigger exists, the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates. Further details on the key estimates used in impairment can be found in note 17. No impairment has been recognised in respect of goodwill for the year ended 30 June 2009.

*Key Judgements — Revenue Recognition*

The financial results for the year ended 30 June 2008 included a change in accounting estimates that (exclusive of income tax) increased revenue and decreased trade payables by \$3,251,654; and increased expenses and decreased prepayments by \$784,897.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

	Note	ECONOMIC ENTITY		PARENT ENTITY	
		2009 \$	2008 \$	2009 \$	2008 \$
<b>2. REVENUE</b>					
<b>Operating activities</b>					
- Sale of goods		<b>7,425,411</b>	8,753,530	-	-
- Services revenue	2a	<b>9,501,201</b>	11,379,773	<b>1,027,542</b>	1,081,985
- Interest received	2b	<b>32,923</b>	86,345	<b>78,947</b>	119,386
- Dividend received	2c	-	-	<b>2,274,581</b>	-
		<b>16,959,535</b>	20,219,648	<b>3,381,070</b>	1,201,371
<b>Non-operating activities</b>					
- Other		<b>134,609</b>	45,692	<b>12,499</b>	4,483,964
		<b>134,609</b>	45,692	<b>12,499</b>	4,483,964
<b>Total Revenue</b>		<b>17,094,144</b>	20,265,340	<b>3,393,569</b>	5,685,335
a. Services revenue from:					
- Wholly-owned controlled entities		-	-	<b>1,027,542</b>	1,081,985
- Other persons		<b>9,501,201</b>	11,379,773	-	-
		<b>9,501,201</b>	11,379,773	<b>1,027,542</b>	1,081,985
b. Interest revenue from:					
- Wholly-owned controlled entities		-	-	<b>52,141</b>	46,438
- Other persons		<b>32,923</b>	86,345	<b>26,806</b>	72,948
		<b>32,923</b>	86,345	<b>78,947</b>	119,386
c. Dividend revenue from:					
- Wholly-owned controlled entities		-	-	<b>2,274,581</b>	-
		-	-	<b>2,274,581</b>	-
<b>3. PROFIT FOR THE YEAR</b>					
<b>Expenses</b>					
Finance costs					
- External		<b>28,942</b>	195,211	<b>18,909</b>	178,964
- Directors and Director related entities		-	8,883	-	8,883
		<b>28,942</b>	204,094	<b>18,909</b>	187,847
Bad and doubtful debts					
- Trade receivables		<b>5,725</b>	2,779	-	-
		<b>5,725</b>	2,779	-	-
Rental expense on operating leases					
- Minimum lease payments		<b>933,759</b>	847,522	-	-
- Contingent rentals		<b>12,158</b>	20,917	-	-
		<b>945,917</b>	868,439	-	-

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

	ECONOMIC ENTITY		PARENT ENTITY	
	2009	2008	2009	2008
	\$	\$	\$	\$
<b>4. INCOME TAX BENEFIT</b>				
a. The components of tax expense comprise:				
Current tax	-	-	-	-
Deferred Tax	(678,555)	1,173,170	(678,555)	1,173,170
	<b>(678,555)</b>	<b>1,173,170</b>	<b>(678,555)</b>	<b>1,173,170</b>
b. The prima facie tax on profit/(loss) from ordinary activities before tax is reconciled to income tax as follows:				
Prima facie tax payable/(benefit) on profit/(loss) from ordinary activities before tax at 30%	<b>730,827</b>	1,450,573	<b>30,692</b>	(12,032)
Add/(less):				
Tax effect of:				
Permanent differences	(52,272)	(22,314)	<b>35,459</b>	(25,553)
Future income tax benefit now recognised	-	(2,601,429)	-	(141,935)
Assumption of tax balances of controlled entities	-	-	<b>612,404</b>	(993,650)
Income tax expense/(benefit) attributable to the entity	<b>678,555</b>	(1,173,170)	<b>678,555</b>	(1,173,170)

**5. KEY MANAGEMENT PERSONNEL COMPENSATION**

- a. Names and positions held of economic and parent entity key management personnel in office at any time during the financial year are:

Key Management Person	Position
Christopher Elmore Campbell	Group Managing Director.
Stephanie Ann Noble	Group Finance Manager and Group Company Secretary.
Ivan James Mikkelsen	Director and General Manager – Premier Fasteners Pty Limited.
Gabriela Del Carmen Rodriguez Naranjo	Director – Academies Australasia Group of Companies and Skilled Placements Pty Limited.

- b. Key management personnel remuneration has been included in the Remuneration Report section of the Directors' Report.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**5. KEY MANAGEMENT PERSONNEL COMPENSATION (continued)**

c. **Shareholdings**

Number of shares held by key management personnel and parties related to them

<b>Key Management Person</b>	<b>Balance 1.7.2008</b>	<b>Received as Compen- sation</b>	<b>Notes Converted</b>	<b>Net Change Other (i)</b>	<b>Balance 30.6.2009</b>
Christopher Elmore Campbell	6,787,527	-	-	125,634	6,913,161

(i) Shares purchased via the Australian Stock Exchange.

<b>ECONOMIC ENTITY</b>		<b>PARENT ENTITY</b>	
2009	2008	2009	2008
\$	\$	\$	\$

**6. AUDITOR'S REMUNERATION**

Remuneration of the auditor of the parent entity for:

- Auditing and reviewing the financial report	<b>84,600</b>	104,625	<b>28,200</b>	35,425
- Taxation services	<b>12,600</b>	12,000	<b>4,200</b>	4,000
- Other services	-	18,500	-	1,100
- Auditing services prior year	-	1,800	-	800
	<b>97,200</b>	136,925	<b>32,400</b>	41,325

**7. EARNINGS PER SHARE**

Basic earnings per share (cents per share)	<b>4.3</b>	19.0
Weighted average number of ordinary shares used in calculation of basic earnings per share	<b>40,590,562</b>	31,547,939

\* The 16,800,000 convertible notes were converted to ordinary shares in January 2008. For the year ended 30 June 2008 there is no diluted earnings per share.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

	ECONOMIC ENTITY		PARENT ENTITY	
	2009	2008	2009	2008
	\$	\$	\$	\$
<b>8. DIVIDENDS</b>				
Distributions recognised				
Interim unfranked ordinary dividend of 1.0 cent per share (2008:1.0 cent)	<b>405,906</b>	405,906	<b>405,906</b>	405,906
2008 final unfranked ordinary dividend of 1.0 cent per share paid in 2009	<b>405,905</b>	-	<b>405,905</b>	-
	<b>811,811</b>	405,906	<b>811,811</b>	405,906
a. Dividends proposed or declared but not recognised in the financial statements:				
Proposed unfranked ordinary dividend of 2.0 cents per share (2008:1.0 cent)	<b>811,811</b>	405,906	<b>811,811</b>	405,906
b. Balance of franking account at year end adjusted for franking credits arising from:				
— payment of provision for income tax	<b>721</b>	721	<b>721</b>	721
— dividends recognised as receivables and franking debits arising from payment of proposed dividends, and franking credits that may be prevented from distribution in subsequent financial years	-	-	-	-
Subsequent to year-end, the franking account would be reduced by the proposed dividend reflected per (a) as follows:	-	-	-	-
	<b>721</b>	721	<b>721</b>	721

**9. CASH AND CASH EQUIVALENTS**

Cash at bank and in hand	<b>1,912,289</b>	810,875	<b>1,173,469</b>	479,300
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**10. TRADE AND OTHER RECEIVABLES**

CURRENT

Trade receivables	<b>1,774,327</b>	2,332,994	-	-
Amounts receivable from wholly-owned subsidiaries	-	-	<b>2,274,581</b>	1,589,020
	<b>1,774,327</b>	2,332,994	<b>2,274,581</b>	1,589,020



**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

ECONOMIC ENTITY		PARENT ENTITY	
2009	2008	2009	2008
\$	\$	\$	\$

**10. TRADE AND OTHER RECEIVABLES  
(continued)**

a. The ageing analysis of trade receivables is as follows:

0 -30 days	<b>717,964</b>	1,030,175	-	-
31- 60 days – not impaired *	<b>491,828</b>	750,582	-	-
61- 90 days – not impaired *	<b>208,557</b>	281,488	-	-
+91 days – not impaired *	<b>355,978</b>	270,749	-	-
	<b>1,774,327</b>	2,332,994	-	-

\* These are debtors that are past due for which no collateral is held and for which no provision for doubtful debts has been made as there has not been a significant change in credit quality and the directors believe that the amounts are still recoverable.

b. The amounts receivable from wholly-owned subsidiaries are unsecured and have no fixed repayment date.

**11. INVENTORIES**

CURRENT

At cost

Raw materials and stores	<b>401,222</b>	499,887	-	-
Finished goods	<b>2,547,378</b>	2,346,420	-	-
	<b>2,948,600</b>	2,846,307	-	-

**12. OTHER ASSETS**

CURRENT

Prepayments	<b>367,686</b>	548,875	<b>26,151</b>	26,724
Security Deposits	<b>780</b>	780	-	-
	<b>368,466</b>	549,655	<b>26,151</b>	26,724

**13. FINANCIAL ASSETS**

NON-CURRENT

Shares in controlled entities

Unlisted

Academies Australasia Pty Limited (at cost) Principal activity is training and education services	-	-	<b>1,000,000</b>	1,000,000
Premier Fasteners Pty Limited (at cost) Principal activity is manufacture, import and sale of fasteners	-	-	<b>3,000,002</b>	3,000,002
Skilled Placements Pty Limited (at cost) (formerly Multimedia Investments Pty Limited)	-	-	<b>2</b>	2
Investment at cost	-	-	<b>4,000,004</b>	4,000,004

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**  
For the year ended 30 June 2009

**14. CONTROLLED ENTITIES**

	Country of Incorporation	Percentage Owned (%)	
		2009	2008
Parent Entity - Garratt's Limited			
Ultimate Parent Entity - Garratt's Limited			
Academies Australasia Pty Limited	Australia	100	100
Premier Fasteners Pty Limited	Australia	100	100
Skilled Placements Pty Limited (formerly Multimedia Investments Pty Limited)	Australia	100	100
Parent Entity - Academies Australasia Pty Limited			
Ultimate Parent Entity - Garratt's Limited			
Academies Australasia (Management) Pty Limited	Australia	100	100
Academy of English Pty Limited	Australia	100	100
Academy of Social Sciences Pty Limited	Australia	100	100
Australian Institute of Professional Studies Pty Limited	Australia	100	100
Australian International High School Pty Limited	Australia	100	100
Australian College of Technology Pty Limited	Australia	100	100
Australian Trades Institute Pty Limited *	Australia	100	-
Clarendon Business College Pty Limited	Australia	100	100
Supreme Business College Pty Limited	Australia	100	100

\* Incorporated 24 November 2008

Percentage of voting power is in proportion to ownership

	ECONOMIC ENTITY		PARENT ENTITY	
	2009	2008	2009	2008
	\$	\$	\$	\$
<b>15. PLANT AND EQUIPMENT</b>				
Plant and equipment				
At cost	<b>2,266,107</b>	2,569,493	<b>52,137</b>	52,137
Accumulated depreciation	<b>(1,858,428)</b>	(2,025,154)	<b>(40,073)</b>	(28,009)
	<b>407,679</b>	544,339	<b>12,064</b>	24,128
Leasehold improvements				
At cost	<b>1,175,478</b>	1,183,943	<b>1,157,733</b>	1,166,198
Accumulated amortisation	<b>(308,511)</b>	(197,466)	<b>(294,799)</b>	(185,010)
	<b>866,967</b>	986,477	<b>862,934</b>	981,188
Leased plant and equipment				
Capitalised leased assets	<b>369,688</b>	325,506	-	-
Accumulated depreciation	<b>(171,070)</b>	(122,974)	-	-
	<b>198,618</b>	202,532	-	-
Total plant & equipment	<b>1,473,264</b>	1,733,348	<b>874,998</b>	1,005,316

- a. Movement in the carrying amounts for each class of plant and equipment between the beginning and the end of the current financial year.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**15. PLANT AND EQUIPMENT (continued)**

2009	Plant and equipment \$	Leasehold improve- ments \$	Leased plant and equipment \$	Total \$
Economic entity:				
Balance at the beginning of the year	544,339	986,477	202,532	1,733,348
Additions	71,883	-	44,182	116,065
Disposals	(27,270)	(223)	-	(27,493)
Depreciation expense	(181,273)	(119,287)	(48,096)	(348,656)
Carrying amount at the end of the year	407,679	866,967	198,618	1,473,264
Parent entity:				
Balance at the beginning of the year	24,128	981,188	-	1,005,316
Additions	-	-	-	-
Disposals	-	(223)	-	(223)
Depreciation expense	(12,064)	(118,031)	-	(130,095)
Carrying amount at the end of the year	12,064	862,934	-	874,998
2008	Plant and equipment \$	Leasehold improve- ments \$	Leased plant and equipment \$	Total \$
Economic entity:				
Balance at the beginning of the year	588,127	1,103,347	238,763	1,930,237
Additions	220,827	3,318	-	224,145
Disposals	(10,728)	-	-	(10,728)
Depreciation expense	(253,887)	(120,188)	(36,231)	(410,306)
Carrying amount at the end of the year	544,339	986,477	202,532	1,733,348
Parent entity:				
Balance at the beginning of the year	36,491	1,099,274	-	1,135,765
Additions	-	-	-	-
Disposals	(63)	-	-	(63)
Depreciation expense	(12,300)	(118,086)	-	(130,386)
Carrying amount at the end of the year	24,128	981,188	-	1,005,316

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

	<b>ECONOMIC ENTITY</b>		<b>PARENT ENTITY</b>	
	2009	2008	2009	2008
	\$	\$	\$	\$
<b>16. DEFERRED TAX ASSETS</b>				
Future income tax benefit	<b>494,615</b>	1,173,170	<b>494,615</b>	1,173,170

The future income tax benefits is made up of the following estimated tax benefits:

Temporary differences:

-deferred tax assets	<b>297,389</b>	526,184	<b>297,389</b>	526,184
-deferred tax liabilities	<b>(59,469)</b>	(101,468)	<b>(59,469)</b>	(101,468)

Tax losses:

-operating losses	<b>256,695</b>	748,454	<b>256,695</b>	748,454
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	<b>494,615</b>	1,173,170	<b>494,615</b>	1,173,170
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	Opening Balance	Charged to Income	Closing Balance
	\$	\$	\$
<b>Deferred Tax Assets</b>			
Provisions	222,020	(78,809)	143,211
Unearned Income	229,879	(148,331)	81,548
Other	74,285	(1,655)	72,630
	<b>526,184</b>	<b>228,795</b>	<b>297,389</b>
<b>Deferred Tax Liabilities</b>			
Prepayments and other	101,468	(41,999)	59,469
<b>Operating Losses</b>	748,454	(491,759)	256,695

	<b>ECONOMIC ENTITY</b>		<b>PARENT ENTITY</b>	
	2009	2008	2009	2008
	\$	\$	\$	\$
Deferred tax assets not brought to account, the benefits of which will only be realised if the conditions for deductibility set out in Note 1b occur:				
Temporary differences:				
-deferred tax assets	-	-	-	-
-deferred tax liabilities	-	-	-	-
Tax losses:				
-operating losses	-	-	-	-
-capital losses	<b>4,991</b>	4,991	<b>4,991</b>	4,991
	<b>4,991</b>	4,991	<b>4,991</b>	4,991

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

	ECONOMIC ENTITY		PARENT ENTITY	
	2009	2008	2009	2008
	\$	\$	\$	\$
<b>17. INTANGIBLE ASSETS</b>				
Goodwill at cost	<b>3,287,102</b>	3,287,102	-	-
Accumulated impairment losses	<b>(381,913)</b>	(381,913)	-	-
Net carrying value	<b>2,905,189</b>	2,905,189	-	-
Other at cost	<b>670</b>	670	-	-
	<b>2,905,859</b>	2,905,859	-	-

	Goodwill	Other	Total
	\$	\$	\$
<b>Economic entity: Year ended 30 June 2009</b>			
Balance at the beginning and end of the year	<b>2,905,189</b>	<b>670</b>	<b>2,905,859</b>
<b>Economic entity: Year ended 30 June 2008</b>			
Balance at the beginning and end of the year	2,905,189	670	2,905,859

Impairment Disclosures

Goodwill is allocated to cash-generating units, based on the group's reporting segments.

	2009	2008
	\$	\$
Fasteners segment	<b>1,375,382</b>	1,375,382
Education segment	<b>1,529,807</b>	1,529,807
Total	<b>2,905,189</b>	2,905,189

The recoverable amount of each cash-generating unit is determined based on value-in-use calculations. Value-in-use is calculated based on the present value of cash flow projections over a 5-year period. The cash flows are discounted using a rate adjusted for the risk inherent in the business of the segment.

The following assumptions were used in the value-in-use calculations:

	Growth Rate	Discount Rate
Fasteners segment	2% - 5%	8%
Education segment	8% - 33%	8%

1. A flat growth rate of 2% in the fasteners segment would generate an impairment.
2. Budgeted revenue levels for the education segment would need to fall by 20% to generate an impairment.

Management has based the value-in-use calculations on budgets for each reporting segment. These budgets use management estimates based on historical growth rates to project revenue. Costs are calculated taking into account historical gross margins as well as estimated inflation rates. Discount rates are pre-tax.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

	Note	ECONOMIC ENTITY		PARENT ENTITY	
		2009 \$	2008 \$	2009 \$	2008 \$
<b>18. TRADE AND OTHER PAYABLES</b>					
CURRENT					
<u>Unsecured Liabilities</u>					
Trade payables	18a	<b>1,616,963</b>	2,716,135	-	-
Sundry payables and accrued expenses		<b>993,809</b>	1,069,569	<b>120,368</b>	187,594
		<b>2,610,772</b>	3,785,704	<b>120,368</b>	187,594
a. Includes \$970,286 (2008: \$1,703,339) tuition fees paid in advance by college students.					
<b>19. BORROWINGS</b>					
CURRENT					
<u>Secured Liabilities</u>					
Lease purchase agreements	19a	<b>35,348</b>	32,668	-	-
		<b>35,348</b>	32,668	-	-
NON-CURRENT					
<u>Secured Liabilities</u>					
Lease purchase agreements	19a	<b>24,273</b>	19,837	-	-
		<b>24,273</b>	19,837	-	-
a. Total current and non-current secured liabilities:					
Lease purchase agreements	22, 28	<b>59,621</b>	52,505	-	-
		<b>59,621</b>	52,505	-	-
b. The carrying amounts of non-current assets pledged as security are:					
Floating charge over assets		<b>4,675,120</b>	5,609,845	<b>5,369,617</b>	6,178,490
Plant and equipment		<b>198,618</b>	202,532	-	-
		<b>4,873,738</b>	5,812,377	<b>5,369,617</b>	6,178,490
c. The bank facilities of the parent entity and subsidiaries are secured by a floating charge over the assets of the economic entity.					
d. The debtors finance facility of Premier Fasteners Pty Limited is additionally secured by the trade debts owed to that company. As at 30 June 2009, the balance on the debtor finance facility was in credit.					
e. The lease purchase borrowings are additionally secured on the leased asset. The leases are due for repayment between 2009 and 2010.					

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**20. PROVISIONS**

	Employee entitlements \$	Lease Incentive \$	Proposed Dividend \$	Total \$
Economic entity:				
Balance at the beginning of the year	430,067	894,167	-	1,324,234
Additional provisions	346,283	-	-	346,283
Amounts used	(308,980)	(290,000)	-	(598,980)
Carrying amount at the end of the year	<u>467,370</u>	<u>604,167</u>	-	<u>1,071,537</u>
Parent entity:				
Balance at the beginning of the year	223,584	894,167	-	1,117,751
Additional provisions	35,438	-	-	35,438
Amounts used	(6,949)	(290,000)	-	(296,949)
Carrying amount at the end of the year	<u>252,073</u>	<u>604,167</u>	-	<u>856,240</u>

	ECONOMIC ENTITY		PARENT ENTITY	
	2009	2008	2009	2008
<u>Total Provisions</u>	\$	\$	\$	\$
Current	612,744	606,881	485,567	461,479
Non-current	458,793	717,353	370,673	656,272
	<u>1,071,537</u>	<u>1,324,234</u>	<u>856,240</u>	<u>1,117,751</u>

a. Provision for Long-term Employee Benefits

A provision has been recognised for employee entitlements relating to long service leave. In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave being taken is based on historical data. The measurement and recognition criteria relating to employee benefits, has been included in Note 1 to this report.

**21. ISSUED CAPITAL**

40,590,562 ordinary shares fully paid 14,219,836 14,219,836 14,219,836 14,219,836

**Ordinary share capital**

Balance at the beginning of the financial year	<u>14,219,836</u>	12,539,836	<u>14,219,836</u>	12,539,836
16,800,000 convertible notes converted to ordinary shares on 10 January 2008	-	1,680,000	-	1,680,000
Balance at the end of the financial year	<u>14,219,836</u>	<u>14,219,836</u>	<u>14,219,836</u>	<u>14,219,836</u>

a. Shares disclosure

Ordinary shares participate in dividends and the proceeds on winding up of the parent entity in proportion to the number of shares held.

At a shareholders meeting each ordinary share is entitled to one vote when a poll is called. Otherwise, each shareholder has one vote on a show of hands.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**21. ISSUED CAPITAL (continued)**

b. Capital Management.

Management controls the capital of the group in order to maintain a good debt to equity ratio, provide the shareholders with adequate returns and ensure that the group can fund its operations and continue as a going concern.

The group's debt and capital includes ordinary share capital and financial liabilities, supported by financial assets.

There are no externally imposed capital requirements.

Management effectively manages the group's capital by assessing the group's financial risks and adjusting its capital structure in response to changes in these risks and in the market. These responses include the management of debt levels, distributions to shareholders and share issues.

Note	ECONOMIC ENTITY		PARENT ENTITY	
	2009	2008	2009	2008

\$ \$ \$ \$

**22. LEASING COMMITMENTS**

**Lease purchase commitments**

Payable – minimum lease payments

Not later than one year		<b>39,119</b>	38,098	-	-
Later than one year but not later than five years		<b>25,815</b>	20,896	-	-
Minimum lease payments		<b>64,934</b>	58,994	-	-
Less future finance charges		<b>5,313</b>	6,489	-	-
Present value of minimum lease payments	19a	<b>59,621</b>	52,505	-	-

At the end of the lease periods the lessor's charges over the plant and equipment cease, leaving the assets the unencumbered property of the economic entity.

**Operating Lease commitments**

Non-cancellable operating leases contracted for but not capitalised in the financial statements:

Not later than one year		<b>1,246,689</b>	1,183,554	-	-
Later than one year but not later than five years		<b>4,913,677</b>	5,017,120	-	-
Later than five years		<b>2,350,958</b>	3,296,575	-	-
		<b>8,511,324</b>	9,497,249	-	-

The economic entity leases property under operating leases expiring from 1 year to 8 years. Lease payments comprise a base amount plus an incremental rental, based on either movement in the Consumer Price Index or minimum percentage increase criteria.



**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**23. CONTINGENT LIABILITIES AND CONTINGENT ASSETS**

**Contingent Liabilities**

**Guarantees**

The following group companies have issued guarantees in respect of the parent entity as security for its bank facilities.

- Academies Australasia Pty Limited
- Academies Australasia Management Pty Limited
- Clarendon Business College Pty Limited
- Skilled Placements Pty Limited (formerly Multimedia Investments Pty Limited)
- Premier Fasteners Pty Limited
- Supreme Business College Pty Limited

The following group companies have issued guarantees in respect of Premier Fasteners Pty Limited as security for its bank facilities.

- Garratt's Limited
- Academies Australasia Pty Limited
- Academies Australasia Management Pty Limited
- Clarendon Business College Pty Limited
- Skilled Placements Pty Limited (formerly Multimedia Investments Pty Limited)
- Supreme Business College Pty Limited

As at 30 June 2009 these facilities had been repaid.

**Thanga Thangathurai Debt**

In December 2003, the Company filed a claim in the Superior Court of California, County of Sonoma, USA, against Mary Lynn Thangathurai ('MLT') for US\$1,900,000 plus costs, interest, attorney's fees, and other amounts. MLT is the surviving spouse of the late Thanga Thangathurai. The action is being brought against her pursuant to, among other laws, the California Probate Code that provides, inter alia, that upon the death of a married person, the surviving spouse is personally liable for the debts of the deceased person in relation to certain property.

The realisation of this benefit is dependent upon a successful outcome of the litigation exercise or, alternatively, a suitable settlement being agreed between the parties.

**Contingent Assets**

Proceedings previously commenced in 2003 against the Company and its subsidiary Mayrana Pty Ltd by Keith Franklin Kennett and K.F. Kennett Nominees Pty Ltd (collectively 'Kennett') and Myong Ho Pak in the Industrial Relations Commission have been determined at first instance. The proceedings have resulted in eleven separate judgments being delivered by the Court. Her Honour Justice Schmidt found that the contract for the purchase of Excelsior College was not unfair and that there was no basis for any orders being made against the Company or Mayrana. There was an accompanying claim in respect of alleged employment offers to Messrs Kennett and Pak with respect to which Her Honour made an order that Mr Pak was entitled to the sum of \$1,707.00. There was no money order in favour of Mr Kennett.

Costs orders have been made that Kennett and Mr Pak pay the Company's and Mayrana's costs of the proceedings on a party-party basis up to September 2007 and on an indemnity basis from that time forward.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**23. CONTINGENT LIABILITIES AND CONTINGENT ASSETS**

**Contingent Assets (continued)**

The Company and Mayrana have been ordered to pay Messrs Kennett's and Pak's costs of the jurisdictional argument that was run in November 2006.

There are appeals on foot by Kennett which are listed before the Court for hearing in March 2010.

As with all litigation, the valuation of the Company's claim and likelihood of recovery of costs orders cannot be quantified for it to be recognised as an asset. The Company's litigation costs were more than \$400,000, paid over the last six financial years. The recovery of these costs (or some part of them) is, at this stage, not entirely clear.

**24. SEGMENT REPORTING**

	FASTENERS		EDUCATION		CONSOLIDATED	
	2009	2008	2009	2008	2009	2008
	\$	\$	\$	\$	\$	\$
<b>Primary reporting – Business segments</b>						
<b>Revenue</b>						
External sales	<b>7,425,411</b>	8,753,530	<b>9,501,201</b>	11,379,773	<b>16,926,612</b>	20,133,303
Other revenue	<b>1,567</b>	4,174	<b>139,159</b>	54,915	<b>140,726</b>	59,089
	<b>7,426,978</b>	8,757,704	<b>9,640,360</b>	11,434,688	<b>17,067,338</b>	20,192,392
Unallocated revenue					<b>26,806</b>	72,948
<b>Total revenue</b>					<b>17,094,144</b>	20,265,340
Segment result	<b>598,242</b>	925,501	<b>2,815,225</b>	5,078,271	<b>3,413,467</b>	6,003,772
Unallocated expenses net of unallocated revenue					<b>(977,376)</b>	(1,168,529)
<b>Profit from ordinary activities before income tax</b>					<b>2,436,091</b>	4,835,243
<b>Segment assets</b>	<b>6,312,046</b>	6,598,803	<b>2,996,141</b>	3,034,590	<b>9,308,187</b>	9,633,393
Unallocated					<b>2,569,233</b>	2,718,815
Total assets					<b>11,877,420</b>	12,352,208
<b>Segment liabilities</b>	<b>837,932</b>	1,203,016	<b>1,927,386</b>	2,654,077	<b>2,765,318</b>	3,857,093
Unallocated					<b>976,612</b>	1,305,350
Total liabilities					<b>3,741,930</b>	5,162,443
<b>Acquisition of non-current segment assets</b>	<b>58,167</b>	85,069	<b>57,898</b>	139,076	<b>116,065</b>	224,145
<b>Depreciation and amortisation of segment assets</b>	<b>111,014</b>	188,019	<b>107,547</b>	91,901	<b>218,561</b>	279,920

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**24. SEGMENT REPORTING (continued)**

**Primary reporting – Business segments**

Major products/services of business segments:

Fasteners	Manufacture, import and sale of fasteners
Education	Training and education services

**Secondary reporting – Geographical segments**

The economic entity's business segments operate predominantly in Australia.

**Accounting Policies**

Segment revenues and expenses are those directly attributable to the segments.

Segment assets and liabilities include all assets used in and all liabilities generated by the segments. Deferred tax assets and liabilities are not allocated to segments.

	<b>ECONOMIC ENTITY</b>		<b>PARENT ENTITY</b>	
	2009	2008	2009	2008
	\$	\$	\$	\$
<b>25. CASH FLOW INFORMATION</b>				
<b>a. Reconciliation of cash flow from operations with profit after income tax</b>				
Profit after income tax	<b>1,757,536</b>	6,008,413	<b>1,710,832</b>	5,617,028
Non-cash flows in profit (loss)				
Amortisation	<b>119,287</b>	120,188	<b>118,031</b>	118,086
Depreciation	<b>229,369</b>	290,118	<b>12,064</b>	12,300
Loan to controlled entity re-instated	-	-	<b>(12,499)</b>	(4,483,964)
Dividend from controlled entity	-	-	<b>(2,274,581)</b>	-
Other	<b>(290,000)</b>	(288,481)	<b>(290,000)</b>	(288,481)
Net loss on disposal of plant and equipment	<b>16,231</b>	3,455	<b>223</b>	63
Write-downs to recoverable amounts	<b>5,725</b>	2,779	-	-
Changes in assets and liabilities				
(Increase)/decrease in trade and other receivables	<b>552,942</b>	(434,541)	<b>(52,141)</b>	(46,437)
(Increase)/decrease in inventories	<b>(102,293)</b>	(86,025)	-	-
(Increase)/decrease in other current assets	<b>181,189</b>	331,874	<b>573</b>	4,172
(Increase)/decrease in deferred tax assets	<b>678,555</b>	(1,173,170)	<b>678,555</b>	(1,173,170)
Increase/(decrease) in trade and other payables	<b>(1,174,932)</b>	(1,422,049)	<b>(67,225)</b>	(120,695)
Increase/(decrease) in provisions	<b>37,303</b>	108,725	<b>28,488</b>	18,896
Cash flow from operations	<b>2,010,912</b>	3,461,286	<b>(147,680)</b>	(342,202)

During the financial year the economic entity acquired plant and equipment with an aggregate value of \$44,182 (2008: NIL) by means of lease purchase agreements. These acquisitions are not reflected in the cash flow statement.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

	ECONOMIC ENTITY		PARENT ENTITY	
	2009	2008	2009	2008
	\$	\$	\$	\$
<b>25. CASH FLOW INFORMATION (continued)</b>				
<b>b. Credit Standby Arrangements with Banks</b>				
Credit facility	<b>1,500,000</b>	1,500,000	<b>1,300,000</b>	1,300,000
Amount utilised	-	-	-	-
	<b>1,500,000</b>	1,500,000	<b>1,300,000</b>	1,300,000

The major facilities are summarised as follows:

*Bank overdrafts*

Bank overdraft facilities are arranged with the general terms and conditions being set and agreed to annually

Interest rates are variable and subject to adjustment

*Commercial bill facility*

\$1,300,000 variable interest rate facility expires on 30 September 2010.

**c. Loan Facilities**

Loan facilities	<b>1,400,000</b>	1,400,000	-	-
Amount utilised	-	-	-	-
	<b>1,400,000</b>	1,400,000	-	-

*Cash flow finance facility*

The cash flow finance facility expires on 30 September 2010.

The consolidated group has not breached any borrowing requirements.

**26. EVENTS AFTER THE BALANCE SHEET DATE**

There are no matters or circumstances that have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the consolidated entity, the results of those operations, or the state of affairs of the consolidated entity in subsequent financial years.

The financial report was authorised for issue on 1 September 2009 by the board of directors.

**27. RELATED PARTY TRANSACTIONS**

**Directors' transactions with the Company and the economic entity**

	2009	2008
	\$	\$
Interest paid to Directors and Director related entities		
Convertible notes	-	<b>8,883</b>
	-	<b>8,883</b>

Details of Directors' remuneration are set out in the Remuneration Report section of the Directors' Report. Directors are reimbursed for expenses incurred by them on behalf of the economic entity.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**27. RELATED PARTY TRANSACTIONS (continued)**

**Directors' and specified executives' relevant interests in shares**

Details of Directors' relevant interests in shares are set out in the Directors' Report.

**Other related party transactions**

Transactions between the Company and controlled entities include loans, management fees and interest. Details of these transactions and the amounts owing at balance date are included in Notes 2, 3, 5 and 19.

**28. FINANCIAL INSTRUMENTS**

**a. Financial Risk Management**

The group's financial instruments consist mainly of deposits with banks, accounts receivable and payable, loans to and from subsidiaries, bills, leases and convertible notes.

The main purpose of non-derivative financial instruments is to raise finance for group operations.

**i. Treasury Risk Management**

Senior management meet on a regular basis to review currency and interest rate exposure and to evaluate treasury management strategies where relevant, in the context of the most recent economic conditions and forecasts.

**ii. Financial Risks**

The main risks the group is exposed to through its financial instruments are interest rate risk, foreign currency risk, liquidity risk, credit risk and price risk.

**Interest rate risk**

Interest rate risk is managed with a mixture of fixed (short-term bills) and floating rate debt. At 30 June 2009 approximately 2.2% (2008 1.5%) of group debt was fixed. There is no set policy as to the mix between fixed and floating rate debt.

**Foreign currency risk**

The economic entity is exposed to foreign currency risk on its purchase of products and the sale of training and education courses to international students. The economic entity had not hedged foreign currency transactions as at 30 June 2009. Senior management continue to evaluate this risk on an ongoing basis.

**Liquidity risk**

Liquidity risk is managed by monitoring forecast cash flows and ensuring that adequate unutilised borrowing facilities are maintained, where possible.

**Credit risk**

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets, is the carrying amount, net of any provisions for impairment of those assets, as disclosed in the balance sheet and notes to the financial statements. In the education business, credit risk is minimised by, generally, collecting tuition fees in advance. In the fastening business credit risk is minimised by, wherever possible, only granting credit to customers with a good payment record.

**Price risk**

In respect of the fastening business, the price of wire is constantly monitored. The company does not currently hedge the prices at which it purchases wire.

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**28. FINANCIAL INSTRUMENTS (continued)**

**b. Financial Instruments**

**i. Interest Rate Risk**

The economic entity's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on classes of financial assets and financial liabilities, is as follows:

	Note	Weighted average interest rate	Floating interest rate	Fixed interest maturing in:		Non- Interest bearing	Total
			\$	1 year or less	1 to 5 years	\$	\$
<b>2009</b>							
<i>Financial assets</i>							
Cash and cash equivalents	9	2.77%	1,912,289	-	-	-	1,912,289
Trade and other receivables	10	-	-	-	-	1,774,327	1,774,327
			<u>1,912,289</u>	<u>-</u>	<u>-</u>	<u>1,774,327</u>	<u>3,686,616</u>
<i>Financial liabilities</i>							
Trade and other payables	18	-	-	-	-	2,610,772	2,610,772
Lease purchase agreements	19	11.75%	-	35,348	24,273	-	59,621
			<u>-</u>	<u>35,348</u>	<u>24,273</u>	<u>2,610,772</u>	<u>2,670,393</u>
	Note	Weighted average interest rate	Floating interest rate	Fixed interest maturing in:		Non- Interest bearing	Total
			\$	1 year or less	1 to 5 years	\$	\$
<b>2008</b>							
<i>Financial assets</i>							
Cash and cash equivalents	9	5.69%	810,875	-	-	-	810,875
Trade and other receivables	10	-	-	-	-	2,332,994	2,332,994
			<u>810,875</u>	<u>-</u>	<u>-</u>	<u>2,332,994</u>	<u>3,143,869</u>
<i>Financial liabilities</i>							
Trade and other payables	18	-	-	-	-	3,785,704	3,785,704
Lease purchase agreements	19	9.72%	-	32,668	19,837	-	52,505
			<u>-</u>	<u>32,668</u>	<u>19,837</u>	<u>3,785,704</u>	<u>3,838,209</u>

ii. Net fair values of financial assets and liabilities

The carrying amounts of financial assets and liabilities approximate their net fair value.

iii. Amounts payable in foreign currencies

The Australian dollar equivalents of unhedged amounts payable or receivable in foreign currencies calculated at year end exchange rates, are as follows:

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**28. FINANCIAL INSTRUMENTS (continued)**

	ECONOMIC ENTITY		PARENT ENTITY	
	2009	2008	2009	2008
	\$	\$	\$	\$
<b>United States Dollars</b>				
Amounts payable	<b>83,424</b>	101,160	-	-

**29. EFFECTS OF ACCOUNTING STANDARDS ISSUED BUT NOT YET EFFECTIVE**

The following Australian Accounting Standards and Interpretations issued at the date of this report are applicable to the entity but are not yet effective and have not been adopted in preparation of the financial statements at reporting date:

AASB Standard	Nature of Change in Accounting Policy and Impact	Application Date of the Standard	Application Date for the Entity
AASB 101: <i>Presentation of Financial Statements</i> (revised standard)	No change, no impact	1 January 2009	1 July 2009
AASB 2007-8: <i>Amendments to Australian Accounting Standards</i> (due to revised AASB 101)	No change, no impact	1 January 2009	1 July 2009
AASB 8: Operating Segments and AASB 2007-3 (AASB 8 replaces AASB 114)	No change, no impact	1 January 2009	1 July 2009

All other pending Standards issued have no application to the entity:

**AASB Standards**

AASB 123 *Borrowing Costs* (revised standard)

AASB 127 *Consolidated and separate Financial Statements* (revised standard)

AASB 1039 *Concise Financial Reports* (revised standard)

AASB 2008-1: *Amendments to Australian Accounting Standards* (due to revised AASB 2)

AASB 2008-2: *Amendments to Australian Accounting Standards* (due to revised AASB 7, 101, 132 & 139)

AASB 2008-5: *Amendments to Australian Accounting Standards* (omnibus changes)

AASB 2008-6: *Further Amendments to Australian Accounting Standards arising from the Annual Improvements Standards*

AASB 2008-7: *Amendments to Australian Accounting Standards — Cost of an Investment in a Subsidiary, Jointly controlled Entity or Associate*

AASB 2008-8: *Amendments to Australian Accounting Standards — Eligible Hedged Items* [AASB 139]

AASB 2008-10: *Further Amendments to Australian Accounting Standards arising from AASB 101*

AASB 2008-13: *Amendments to Australian Accounting Standards arising from AASB Interpretation 17 — Distributions of Non-cash Assets to Owners* [AASB 5 & AASB 110]

AASB Interpretation 15: *Agreements for the Construction of Real Estate* (new interpretation)

AASB Interpretation 16: *Hedges of a Net Investment in a Foreign Operation* (new interpretation)

AASB Interpretation 17: *Distribution of Non-Cash Assets to Owners* (new interpretation)

AASB Interpretation 18: *Transfers of Assets from Customers* (new interpretation)

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2009

**30. COMPANY DETAILS**

The registered office of all companies in the economic entity is:

Level 6  
505 George Street  
Sydney NSW 2000

The principal places of business are:

**Garratt's Limited**

Level 6  
505 George Street  
Sydney NSW 2000

**Academies Australasia Group of Colleges**

Level 6  
505 George Street  
Sydney NSW 2000

**Premier Fasteners Pty Limited**

1 & 3 Ladbroke Street  
Milperra  
NSW 2214

\* \* \*



## DIRECTORS' DECLARATION

The directors of the Company declare that:

1. the financial statements and notes, set out on pages 17 to 47, are in accordance with the Corporations Act 2001 and:
  - (i) comply with Accounting Standards and the Corporations Regulations 2001; and
  - (ii) give a true and fair view of the financial position as at 30 June 2009 and of the performance for the year ended on that date of the Company and economic entity.
2. the Chief Executive Officer and Chief Financial Officer have each declared that:
  - (i) the financial records of the company for the financial year have been properly maintained in accordance with Section 286 of the Corporations Act 2001;
  - (ii) the financial statements and notes for the financial year comply with the Accounting Standards; and
  - (iii) the financial statements and notes for the financial year give a true and fair view.
3. in the directors' opinion there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

The company and the following wholly owned subsidiaries have entered into a deed of cross guarantee under which the company and its subsidiaries guarantee the debts of each other.

Academies Australasia Pty Limited  
Academies Australasia Management Pty Limited  
Clarendon Business College Pty Limited  
Premier Fasteners Pty Limited  
Skilled Placements Pty Limited (formerly Multimedia Investments Pty Limited)  
Supreme Business College Pty Limited

At the date of this declaration, there are reasonable grounds to believe that the companies which are party to this deed of cross guarantee will be able to meet any obligations or liabilities to which they are, or may become subject to, by virtue of the deed.

This declaration is made in accordance with a resolution of the Board of Directors.



Neville Cleary  
Director



Christopher Campbell  
Director

1 September 2009

## **INDEPENDENT AUDIT REPORT TO THE MEMBERS OF GARRATT'S LIMITED**

### **Report on the Financial Report**

We have audited the accompanying financial report of Garratt's Limited (the company) and Garratt's Limited and controlled entities (the consolidated entity), which comprises the balance sheet as at 30 June 2009, and the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the directors' declaration of the consolidated entity comprising the company and the entities it controlled at the year's end or from time to time during the financial year.

#### *Directors' Responsibility for the Financial Report*

The directors of the company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Act 2001*. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances. In Note 1, the directors also state, in accordance with Accounting Standard AASB 101: *Presentation of Financial Statements*, that compliance with the Australian equivalents to International Financial Reporting Standards (IFRS) ensures that the financial report, comprising the financial statements and notes, complies with IFRS.

#### *Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*Independence*

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*.

*Auditor's Opinion*

In our opinion:

- a. the financial report of Garratt's Limited and Garratt's Limited and controlled entities is in accordance with the *Corporations Act 2001*, including:
  - i. giving a true and fair view of the company's and consolidated entity's financial position as at 30 June 2009 and of their performance for the year ended on that date; and
  - ii. complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Regulations 2001*; and
- b. the financial report also complies with International financial Reporting Standards as disclosed in Note 1.

**Report on the Remuneration Report**

We have audited the Remuneration Report of Garratt's Limited included in pages 12 to 13 of the directors' report for the year ended 30 June 2009. The directors of the company are responsible for preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report based on our audit conducted in accordance with Australian Auditing Standards.

*Auditor's Opinion*

In our opinion the Remuneration Report of Garratt's Limited for the year ended 30 June 2009 complies with section 300A of the *Corporations Act 2001*.



CALABRO PARTNERS



MICHAEL TRAYNOR

1 September 2009

Level 5  
175 Eagle Street  
Brisbane, Queensland 4000

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
ADDITIONAL INFORMATION FOR LISTED PUBLIC COMPANIES**

Additional information required by the Australian Stock Exchange Limited and not shown elsewhere in this report is as follows.

**SUBSTANTIAL HOLDERS**

**Ordinary Shares**

The relevant interests of substantial shareholders as at 31 August 2009 were:

<u>Shareholder</u>	<u>No. of Shares Held</u>	<u>%</u>
Mr Chiang Meng Heng <sup>a</sup>	24,941,886	61.45
Mr Christopher Elmore Campbell <sup>b</sup>	6,913,161	17.03
Jilcy Pty Ltd Jilcy Super Fund A/C	6,433,161	15.85
Eng Kim Low	3,779,126	9.31

<sup>a</sup> Includes 3,779,126 shares held by Eng Kim Low

<sup>b</sup> Includes 6,433,161 shares held by Jilcy Pty Ltd Jilcy Super Fund A/C and 476,000 shares held by Bankura Pty Ltd Campbell Family Trust A/C

**VOTING RIGHTS**

**Ordinary Shares**

At 31 August 2009 there were 275 holders of the ordinary shares of the Company. The voting rights attaching to the ordinary shares, set out in Articles 69 and 70 of the Company's Articles of Association, are:

Article 69

*"Subject to these Articles and any rights or restrictions for the time being attached to any class or classes of shares:*

- (a) at meetings of members or classes of members each member entitled to attend and vote may attend and vote in person or by proxy, or attorney and (where the member is a body corporate) by representative;*
- (b) on a show of hands, every Member present has 1 vote;*
- (c) on a poll, every Member present has:*
  - (i) 1 vote for each fully paid share; .....*

Article 70

*"Where more than 1 joint holder votes, the vote of the holder, whose name appears first in the register of members shall be accepted to the exclusion of the others."*

**GARRATT'S LIMITED  
AND CONTROLLED ENTITIES  
ADDITIONAL INFORMATION FOR LISTED PUBLIC COMPANIES**

**20 LARGEST SHAREHOLDERS AS AT 31 AUGUST 2009**

	<u>Registered Name</u>	<u>No. Shares</u>	<u>%</u>
1	Mr Chiang Meng Heng	21,162,760	52.14
2	Jilcy Pty Ltd Jilcy Super Fund A/C	6,433,161	15.85
3	Eng Kim Low	3,779,126	9.31
4	Vasek Fasteners Pty Ltd Premier Screw Super A/C	1,553,529	3.83
5	Schleuderer Nominees Pty Limited	627,068	1.54
6	Chio Tee Tan	600,000	1.48
7	Citicorp Nominees Pty Limited	520,000	1.28
8	Bankura Pty Ltd Campbell Family Trust A/C	476,000	1.17
9	Mrs Gail Leslie Storey	444,476	1.10
10	Ms Anthea Judith Drescher	444,475	1.10
11	Frank Kwong-Shing Wong	380,000	0.94
12	Bowes & Brown Pty Ltd	257,261	0.63
13	Coolangatta Holdings Pty Limited Coolangatta Hlds S/Fund A/C	220,725	0.54
14	Reach Out Pty Ltd	208,000	0.51
15	Mrs Gail Leslie Storey	207,200	0.51
16	Mr James Crosthwaite	178,800	0.44
17	Mr Lim Sen Yap	166,362	0.41
18	Beta Gamma Pty Ltd Walsh Street Super Fund A/C	155,000	0.38
19	Mr Bastine Augustine D'Cruz	150,000	0.37
20	Mrs Anthea Judith Drescher	107,447	0.26
		<hr/>	
		38,071,390	93.79

**HOLDING RANGE (SHAREHOLDERS) AS AT 31 AUGUST 2009**

<u>Range</u>	<u>No. Holders</u>	<u>Total No. Shares</u>	<u>%</u>
1 - 1,000	61	46,444	0.11
1,001 - 5,000	108	297,781	0.73
5,001 - 10,000	40	294,670	0.72
10,001 - 100,000	46	1,888,277	4.65
100,001 +	20	38,071,390	93.79
		<hr/>	
		275	40,590,562
			100.00

\* \* \*

## OFFICES AND OFFICERS

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<b>DIRECTORS</b>	Neville Thomas Cleary	Chairman (Independent & Non-Executive)
	Christopher Elmore Campbell	Group Managing Director
	Chiang Meng Heng	Director (Non-Executive)
	Dr John Lewis Schlederer	Director (Independent & Non-Executive)

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**COMPANY SECRETARY** Stephanie Ann Noble

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**REGISTERED OFFICE** Garratt's Limited  
Level 6  
505 George Street  
Sydney NSW 2000  
  
Telephone: (02) 9224 5555  
Facsimile: (02) 9224 5550

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**SHARE REGISTRAR** Computershare Investor Services Pty Limited  
Level 3  
60 Carrington Street  
Sydney NSW 2000  
  
Telephone: (02) 8234 5000  
Toll Free (Australia only) 1300 850 505  
Facsimile: (02) 8234 5050

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**STOCK EXCHANGE** The Company is listed on the Australian Stock Exchange. The Home Exchange is Sydney.  
  
ASX Code: GRT

# GARRATT'S GROUP

